



2008
ANNUAL
REPORT

Cornerstones of Care

Gillis • Healthy Families Counseling & Support • Marillac • Ozanam • Spofford

Strengthening Communities, Children and Families



DENISE CROSS
PRESIDENT/CEO

EACH DAY, CORNERSTONES OF CARE IMPACTS THE LIVES OF VULNERABLE CHILDREN AND THEIR FAMILIES ACROSS THE STATES OF MISSOURI AND KANSAS. FROM HOME VISITATION FOR NEWBORNS TO ASSISTING AN OLDER YOUTH IN THEIR TRANSITION TO ADULTHOOD, OUR SERVICES PROVIDE A FOUNDATION FOR CHILDREN/YOUTH, MANY WHO HAVE SUFFERED GREAT TRAGEDY, TO BECOME SUCCESSFUL, CONTRIBUTING MEMBERS OF OUR COMMUNITY.

OUR COMMUNITY BASED PROGRAMS PROVIDE PARENTS AND FAMILY MEMBERS WITH THE SUPPORTS THEY NEED TO SUCCESSFULLY CARE FOR CHILDREN IN THEIR HOME. THE HIGHLY SKILLED PROFESSIONALS OF THE CORNERSTONES OF CARE SYSTEM AND OUR STRONG COMMUNITY PARTNERS DEMONSTRATE AN ON-GOING COMMITMENT TO THE IMPLEMENTATION OF CLINICAL BEST PRACTICES AND A HOLISTIC APPROACH FOR THE CHILDREN WE SERVE.

THE 2008 ANNUAL REPORT PROVIDES A SNAPSHOT OF THE POSITIVE IMPACT WE HAVE HAD ON THE LIVES OF THOUSANDS OF CHILDREN AND FAMILIES IN OUR COMMUNITY.

Strengthening Communities, Children and Families

CHARLES L. "BUD" BACON, JR.

CHAIR, CORNERSTONES OF CARE BOARD OF DIRECTORS

As the chair of the Cornerstones of Care Board of Directors, I have had the opportunity to work with a board comprised of dedicated community leaders and with a professional staff committed to improving the well-being of children and their families. By harnessing the strengths and special expertise of the Cornerstones of Care agencies and programs, and with the support of the community, we continue to be able to implement innovative approaches and achieve successful outcomes even during these difficult economic times.

I am pleased to share with you the highlights of our year.

2008-2009 BOARD MEMBERS

*CHARLES L. BACON, JR. - CHAIR
BRET BOEGER - VICE CHAIR
ALLISON M. MURDOCK - SECRETARY
GEORGE COOK - TREASURER*

*ANNE BOWMAN
MARCIA CHARNEY
J. BRETT GORDON
NEIL A. GRANT
MEL GROSS
BILL KOENIGSDORF
JOHN TAYLOR
MIKE VIEUX
RICHARD M. WRIGHT, JR.*

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PROGRAMS OF CORNERSTONES OF CARE

FOSTER CARE AND ADOPTION SERVICES

- AWARDED SECOND DAVE THOMAS FOUNDATION FOR ADOPTION GRANT, FUNDING A SECOND WENDY'S WONDERFUL KIDS ADOPTION RECRUITER
- COMPLETED IMPLEMENTATION OF MULTIDIMENSIONAL TREATMENT FOSTER CARE PROGRAM, AND TRANSFERRED PROGRAM TO GILLIS.
- CASE MANAGED 450+ CHILDREN IN MISSOURI'S FOSTER CARE SYSTEM:
 - 150+ CHILDREN SAFELY REUNIFIED WITH PARENTS, ADOPTED, OR ACHIEVED LEGAL GUARDIANSHIP
 - 100% OF CHILDREN SERVED WERE SAFE FROM ABUSE OR NEGLECT WHILE IN FOSTER CARE.

WORKING SOLUTIONS

- PROVIDED SERVICES TO 25 EXTERNAL CLIENTS, 60% OF WHOM WERE NEW CLIENTS
- PROVIDED 170 EXTERNAL COACHING HOURS
- PRESENTED AT THE FEDERAL EXECUTIVE BOARD UNITY DAY
- PROVIDED STATEWIDE LEADERSHIP WORKSHOP SERIES TO MISSOURI COALITION OF CHILDREN'S AGENCIES (MCCA)
- PARTICIPATED IN MISSOURI CHILDREN'S DIVISION SUPERVISORS COACHING PROJECT
- PROVIDED 194 HOURS OF TRAINING/COACHING TO CORNERSTONES OF CARE STAFF
- LAUNCHED CORNERSTONES OF CARE LEADERSHIP ACADEMY WITH 360-DEGREE ASSESSMENTS
- PROVIDED LEADERSHIP LEARNING SERIES AND EMERGING LEADERS SERIES WORKSHOPS TO INTERNAL STAFF

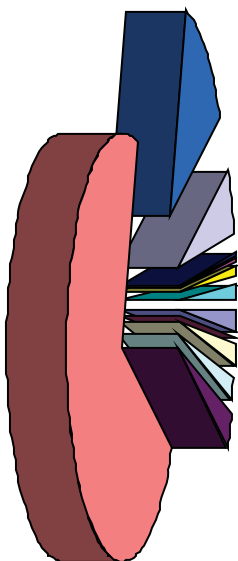
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2008 ACCOMPLISHMENTS

- HEALTHY FAMILIES COUNSELING & SUPPORT ACHIEVED ACCREDITATION THROUGH THE COUNCIL ON ACCREDITATION
- OZANAM PATHWAYS TRANSITIONAL LIVING PROGRAM BUILT CAPACITY TO SERVE MORE THAN 100 YOUTH
- GILLIS' PACT, MARILLAC'S CHILDREN'S HOSPITAL, AND SPOFFORD'S PARENT AIDE PROGRAMS EXPERIENCED SIGNIFICANT PROGRAM GROWTH
- REDESIGNED WEBSITES WERE LAUNCHED FOR ALL AGENCIES, INCLUDING A WAITING CHILD GALLERY OF CHILDREN SEEKING FOREVER HOMES THROUGH FOSTER CARE AND ADOPTION SERVICES
- CORNERSTONES' COMMUNITY PARTNERS INCLUDED CHIPOLTE, BARNES AND NOBLE ON THE COUNTRY CLUB PLAZA, BORDER'S OLATHE AND METCALF STORES, BLUE CROSS BLUE SHIELD OF KANSAS CITY, PRECISION PRINTING, FIREBAUGH CONSTRUCTION, URBAN TIMES, PENNMAN & WINTON, NEIGHBORHOOD TOURIST DEVELOPMENT FUND, ST. JOHN'S BOUTIQUE, FIDDLY FIG FLORIST, FAULTLESS LINEN, HEALTH CARE FOUNDATION, DICKINSON THEATRES, PROFFER VIDEO, PREMIER PROMOTIONS, THE TAYLOR S. & PATTI H. ABERNATHY CHARITABLE TRUST, AND NUMEROUS INDIVIDUALS WHO SUPPORTED OUR ACTIVITIES AND EVENTS.
- FOSTER CARE RECRUITMENT VIDEO SHOWN AT DICKINSON THEATRES, AND AT THE BOOKSIDE AND PLAZA ART FAIRS
- COMMUNITY RESOURCE FAIR AT UNION STATION CO-PRESENTED WITH THE JACKSON COUNTY CHILDREN'S DIVISION HOSTED 900+ INDIVIDUALS AND 150+ VENDORS
- NATIONAL FAMILY WEEK CELEBRATION AT THE KEMPER MUSEUM OF CONTEMPORARY ART HOSTED 200+, SHOWCASING CHILDREN'S ART REPRESENTING THE MEANING OF FAMILY AND HONORING OUR 2008 OUTSTANDING FAMILY ADVOCATES: SALLY GROVES, TOM CRANSHAW, SANDRA KAY RENZ, MARILYN DEPRIEST, AND COUNCILWOMAN CATHY JOLLY.

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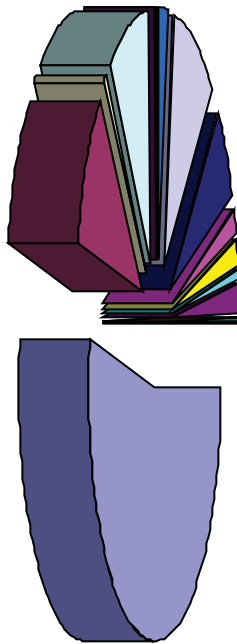
CORNERSTONES OF CARE 2008 REVENUES



PUBLIC SUPPORT	\$ 769,214.97	1.65%
IN-KIND	8,400.00	0.02%
SPECIAL EVENTS	853,050.92	1.83%
UNITED WAY	803,304.30	1.72%
GRANTS	1,290,775.35	2.77%
GOVERNMENT REVENUE	34,332,395.05	73.56%
PRIVATE FUNDING	6,157,826.16	13.19%
FEE FOR SERVICE	2,339,155.13	5.01%
OTHER REVENUE	170,639.49	0.37%
RELIGIOUS ORGANIZATIONS	81,548.97	0.17%
CONTRIBUTION FROM ENDOWMENT	405,809.26	0.87%
INVESTMENT INCOME	(542,847.98)	-1.16%
TOTAL REVENUE	<u>\$46,669,271.62</u>	<u>100%</u>

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CORNERSTONES OF CARE 2008 EXPENSES



SALARIES	\$ 24,387,008.17	53.02%
FRINGE BENEFIT EXPENSE	4,852,901.53	10.55%
OTHER PERSONNEL EXPENSE	417,782.45	0.91%
PROFESSIONAL SERVICES	4,429,993.11	9.63%
CONTRACT SERVICES	84,974.94	0.18%
PROGRAM SUPPLIES	322,151.63	0.70%
FOOD SERVICES	992,399.62	2.16%
INDIVIDUAL ASSISTANCE	4,891,024.03	10.63%
OCCUPANCY COSTS	2,826,139.58	6.14%
EQUIPMENT COSTS	733,544.95	1.59%
TRANSPORTATION EXPENSE	743,091.60	1.62%
PROFESSIONAL INSURANCE	344,429.58	0.75%
AGENCY ADMINISTRATION COSTS	859,820.73	1.87%
INVESTMENT EXPENSE	17,098.51	0.04%
FUNDRAISING	80,804.02	0.18%
VOLUNTEER SERVICES	12,952.24	0.03%
TOTAL EXPENSES	<u>\$45,996,116.69</u>	<u>100%</u>

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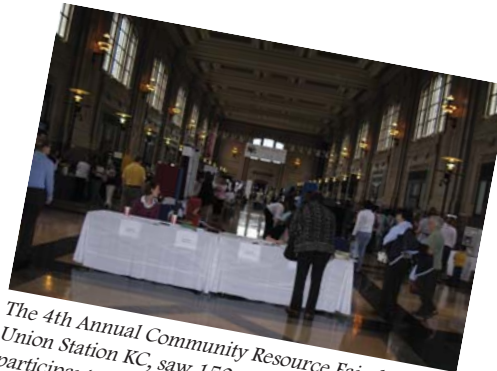
2008 EVENTS AND ACTIVITIES



Paul Patti won the midnight blue Vespa given away at the National Family Week celebration in November 2008



Cornerstones' Board Chair Bud Bacon, Ida McBeth, and Denise Cross, COC President/CEO, enjoy the National Family Week celebration at Kemper Museum of Contemporary Art in November 2008



The 4th Annual Community Resource Fair, held at Union Station KC, saw 150+ vendors and 900+ participants



Foster Care kids attend Buckaroo Night at the Royals



2008 Children's Artwork Poster - The Meaning of Family

Strengthening Communities, Children and Families

2008 BOARD MEMBERS

GILLIS

CHARLES L. BACON, JR. · DAVID G. BELPEDIO · HAL BENTLEY · AMY CLINE · BARBARA CURRY · H. DAVIS EGE · BILL GAUTREUX
MAI H. GRAY · JERRY KEIMIG · CURT MARTIN · KELLY J. MASTEN · MICHAEL T. MILLER · PATRICIA A. MOORE · ED NELSON
BRYAN C. NEUENDORF · KEVIN P. PAVICIC · JIM RIDDER · JULIE ROME · KYLE RUSSELL · BRIAN TREAT · JACKIE TUCKER · PAUL TYMOSKO
RICHARD M. WRIGHT, JR.

HEALTHY FAMILIES COUNSELING & SUPPORT

SUSAN BARTLETT · INA CAVIN · KATHY HULEN · JUSTIN KALWEI · DAVE MCCOY · ALLISON MURDOCK · ELIZABETH SCHONFELDT
DAVID WAHLERT

MARILLAC

RACHEL M. BAKER · BRET M. BOEGER · ANNE BOWMAN · W. TERRENCE BROWN · COUNCILMAN BRYAN BURKS · DEBBIE DOUVILLE
MARK W. HAEFNER · CARL JEMISON, JR. · ROGER LEWIS · THE HONORABLE PATRICK D. MCANANY · JOHN L. MCCARTHY
RONNIE METSKER · MARK M. MILLER · VICKI MIRABILE · THOMAS C. OWENS · DAWN PETERSON · ALAN ROSENAK
CONSTANCE L. SHIDLER · ARTHUR R. SMITH · SHERYL WILDE · ELIZABETH C. WILLMAN · CORTNEY WINN

OZANAM

MATTHEW ABERLE · CATHERINE A. BOYD · CATHI BRAIN · ERIC COLLINS · GEORGE N. COOK · GREG DAVIS · DR. MEREDITH DREYER
JACK DUNBAR · LESLIE T. DUNN, PHD · SHELLEY ELSBERRY · NEIL GRANT · CHRIS HOTOP · JOSEPH HOULEHAN · JASON HOUSEWORTH
WILLIAM F. KOENIGSDORF · BRENDA KUMM · DAVID MCCOY · TODD MCCULLOUGH · TIM B. MESECHER · MONICA NINGEN
T.J. PREUSS · TERRY PUTNEY · DAVID L. RAMBO · RUDOLPH R. RHODES IV · JILL ROBERTS · THOMAS P. ROSS · KELLY SCHOEN
MARNY SHERMAN · DAVID A. SMITH · JERRY D. SMITH · MARK G. STINGLEY · MATT TIDWELL · CHARRON TOWNSEND · SHERYL WHITE
LOUIS WILLIAMS

SPOFFORD

TOM BUTKUS · MARCIA CHARNEY · DAVID DOUGLASS · PHIL FRERKER · REV. SCOTT HANNON · REV. L. KYLE HERN · CAROL JONES
MICHELLE NIKRAVAN · MICHAEL NORTON · MITCH PETERSON · AMES STETZLER · BARBARA TATE · DR. AILEEN UTLEY, PH.D
DOUG WEAVER · JULIE ZANONE · COREY ZIEGLER

Strengthening Communities, Children and Families



MARY ELLEN SCHAID
PRESIDENT

8150 WORNALL ROAD
KANSAS CITY MO 64114
816.508.3500
www.gillis.org

The mission of Gillis is to help at-risk children and their families become contributing members of the community through education, counseling and social services.

IN 2008, GILLIS SERVED A TOTAL OF 886 CLIENTS.

- 109 WERE SERVED IN RESIDENTIAL TREATMENT, WITH APPROXIMATELY 50% IN THE 9-12 AGE RANGE
- 97 WERE SERVED IN DAY TREATMENT PROGRAMS, WITH APPROXIMATELY 40% IN THE 9-12 AGE RANGE
- PACT/PTS, IIS AND FRS PROGRAMS SERVE THE ENTIRE FAMILY
- 319 WERE SERVED BY PARENTS AND CHILDREN TOGETHER; 137 WERE SERVED BY PERSONAL TRANSITION SERVICES
- 42 WERE SERVED BY FAMILY REUNIFICATION SERVICE
- 128 WERE SERVED BY INTENSIVE IN-HOME SERVICES IN JACKSON CO.
- 54 WERE SERVED BY IIS IN NORTH KANSAS CITY

CLIENT ETHNICITY WAS PRIMARILY CAUCASIAN, FOLLOWED BY AFRICAN AMERICAN, HISPANIC AND MULTI-ETHNIC



The Annual Christmas Program performed by the boys in the Gillis Residential Program. Parents, relatives, and staff attended the December program.



Phil Witt, emcee of the 27th Annual Kansas City Spirit Awards Dinner, presents a Spirit Award to Rafaela "Lali" Garcia. The 2008 Spirit Awards Dinner raised \$200,000 for the Gillis Alternative School.

Strengthening Communities, Children and Families



GREG NEUBAUER
PRESIDENT

3100 NE 83 STREET
SUITE 1401
KANSAS CITY MO 64119
816.468.6336
www.healthyfamilieskc.org

Our mission is to strengthen families through in-home and community-based parenting education and mental health treatment services designed to prevent abuse, ensure healthy physical and emotional development, increase positive fathering and mothering, build loving couples, and keep families intact to ensure everyone has a safe, stable and nurturing family.

BRAVEHEARTS FOR FATHERS

A TOTAL OF 33 FATHERS PARTICIPATED IN BRAVEHEARTS SERVICES, BENEFITTING THEMSELVES AND THEIR 44 CHILDREN:

- 28 FATHERS PARTICIPATED IN FATHERING WORKSHOPS
 - 17 FATHERS COMPLETED THE 10-WEEK WORKSHOP SERIES
- IN-HOME MENTAL HEALTH SERVICES
- PROVIDED 2,695 HOURS OF TARGETED CASE MANAGEMENT SERVICES FOR 75 CHILDREN AND THEIR FAMILIES
- OUTPATIENT MENTAL HEALTH THERAPY
- PROVIDED 1,353 HOURS OF THERAPY TO 294 CHILDREN, FAMILIES AND ADULTS.

SCHOOL RESOURCE COUNSELING

- 1,470 STUDENTS AND THEIR TEACHERS IN THE LAWSON MISSOURI SCHOOL DISTRICT BENEFITTED FROM SCHOOL-BASED COUNSELING, CONSULTATION AND RESOURCE SERVICES.

TENDER BEGINNINGS HOME VISITATION FOR NEW AND EXPECTANT PARENTS

- PROVIDED FAMILY SUPPORT SERVICES TO 153 FAMILIES OF NEWBORNS THROUGH 889 HOME VISITS (981 HOURS)

TENDER BEGINNINGS PLUS MARRIAGE EDUCATION FOR UNMARRIED, NEW AND EXPECTANT PARENTS

- 54 NEW OR EXPECTANT PARENTS RECEIVED 634 HOURS OF MARRIAGE EDUCATION WORKSHOPS

Strengthening Communities, Children and Families



Marillac

MARK RICHARDS
PRESIDENT

8000 WEST 127 STREET
OVERLAND PARK KS 66213
816.508.3300
913.681.5437
www.marillac.org

*Marillac's mission is to provide
troubled children and families
hope for a brighter tomorrow.*

MARILLAC SERVED MORE THAN 1000 CHILDREN IN 2008.

- 810 CHILDREN'S PSYCHIATRIC HOSPITAL ADMISSIONS HAD AN AVERAGE STAY OF 8.5 DAYS
- OF THOSE SERVED, 41% WERE FEMALE, 59% MALE.
- 128 CLIENTS SERVED BY PSYCHIATRIC RESIDENTIAL TREATMENT (PRTF) SERVICES, WITH AN AVERAGE STAY OF 139 DAYS.
- OF THOSE SERVED, 38% WERE FEMALE, 62% MALE.
- 160 STUDENTS RECEIVED THERAPEUTIC EDUCATION THROUGH DAY SCHOOL SERVICES AT THE OVERLAND PARK CAMPUS OR BLUE SPRINGS MISSOURI LOCATIONS.



Marillac's United Way Day of Caring.

Strengthening Communities, Children and Families



DOUG ZIMMERMAN
PRESIDENT

421 EAST 137 STREET
KANSAS CITY MO 64145
816.508.3600
www.ozanam.org

Ozanam responds to the behavioral, emotional, social and spiritual needs of children and their families with dignity and care, providing a continuum of innovative services of the highest quality.

IN 2008, OZANAM PROVIDED 25,990 RESIDENTIAL AND GROUP HOME TREATMENT DAYS FOR AN OCCUPANCY RATE OF 97.3%.

- 163 CLIENTS RECEIVED RESIDENTIAL TREATMENT SERVICES
- 32 CLIENTS RECEIVED CAMPUS GROUP HOME SERVICES
- 94 CLIENTS RECEIVED DAY TREATMENT SERVICES
- 19 CLIENTS RECEIVED FAMILY FOCUS/AFTERCARE SERVICES
- 263 CLIENTS PARTICIPATED IN THE INDEPENDENT LIVING PROGRAM THROUGH SCATTERED SITE APARTMENTS AND TRANSITION HOUSE SERVICES IN KANSAS CITY AND WICHITA
- BEHAVIOR INTERVENTION SUPPORT TEAM (BIST) PROVIDED SERVICES TO 54 SCHOOL DISTRICTS, SERVING 327 SCHOOLS, AS WELL AS 8 CHARTER SCHOOLS AND 2 PAROCHIAL SCHOOLS.



Ozanam's lush greenhouse during the Thyme for Kids plant sale.



Hollywood Gala live auction puppy winners.



ALLEN UNKLESBAY
PRESIDENT

9700 GRANDVIEW ROAD
KANSAS CITY MO 64134
816.508.3400
www.spoffordhome.org

*Spofford provides premier
preventative and therapeutic
services by connecting child,
family, and community to
achieve their potential.*

SPOFFORD POSITIVELY IMPACTED 2,047 CHILDREN AND THEIR FAMILIES IN 2008.

- 130 CHILDREN RECEIVED RESIDENTIAL TREATMENT
- CHILDREN RECEIVING RESIDENTIAL TREATMENT WERE PRIMARILY IN THE 8-13 AGE RANGE. MORE BOYS THAN GIRLS RECEIVED SERVICES, AND OF THOSE RECEIVING SERVICES, THE MAJORITY WERE CAUCASIAN, FOLLOWED BY AFRICAN AMERICAN, BI-RACIAL OR MULTI-RACIAL, AND HISPANIC.
- 1,917 CHILDREN RECEIVED SERVICES THROUGH THE STRENGTHENING FAMILIES PROGRAM
- 1,831 CHILDREN RECEIVED SERVICES THROUGH SCHOOL BASED CASE MANAGEMENT
- 86 CHILDREN ATTENDED SCAMPS SUMMER DAY CAMP



Spofford's Butterfly Gala Auction bidding.



Spofford's Stone Soup event

Strengthening Communities, Children and Families

2008 CORPORATE ORGANIZATIONAL CHART

CORNERSTONES OF CARE BOARD OF DIRECTORS

DENISE CROSS, PRESIDENT/CEO

SUBSIDIARY AGENCIES:

GILLIS

BOARD OF DIRECTORS

MARY ELLEN SCHAID, PRESIDENT/CEO

COC SENIOR VICE PRESIDENT

HEALTHY FAMILIES COUNSELING & SUPPORT

BOARD OF DIRECTORS

GREG NEUBAUER, PRESIDENT/CEO

MARILLAC

BOARD OF DIRECTORS

MARK RICHARDS, PRESIDENT/CEO

COC SENIOR VICE PRESIDENT

MARILLAC FOUNDATION

OZANAM

BOARD OF DIRECTORS

DOUG ZIMMERMAN, PRESIDENT/CEO

COC SENIOR VICE PRESIDENT

OZANAM FOUNDATION, OZANAM THRIFTMART

SPOFFORD

BOARD OF DIRECTORS

ALLEN UNKLESBAY, PRESIDENT/CEO

COC SENIOR VICE PRESIDENTS

SPOFFORD FOUNDATION

PROGRAMS AND SERVICES:

CENTRAL BUSINESS OFFICE

BRIDGET STOPPELMAN, CHIEF FINANCIAL OFFICER

COMMUNITY OUTREACH & DEVELOPMENT

THOM MCNAMARA, DIRECTOR

CORPORATE COMPLIANCE

SUE ANDERSON, COMPLIANCE OFFICER

FOSTER CARE & ADOPTION SERVICES

RYAN DOWIS, VP FOSTER CARE

HUMAN RESOURCES

SUE CARROLL, DIRECTOR

MANAGEMENT INFORMATION SYSTEMS

JOHN DEDOVESH, DIRECTOR

WORKING SOLUTIONS

BARBARA ROSS, DIRECTOR

Strengthening Communities, Children and Families

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*Audit performed by
Dana F Cole & Company, LLP
Certified Public Accountants*